

## **UNIVERSITY OF NIŠ**

Course Unit Descriptor	Fac	ulty	Facult	y of Law		
GENERAL INFORMATION						
Study program		Post-graduate (LLD degree) Academic Law Study Program				
Study Module (if applicable)		1				
Course title	Labor Law					
Level of study		□Bachel	lor	☐ Master's	Þ	Doctoral
Type of course		☐ Obliga	atory	x Elective		
Semester		x Autum	n	☐ Spring		
Year of study		1 <sup>st</sup> year c	of doctor	al studies		
Number of ECTS allocated		12				
Name of lecturer/lecturers	Prof. dr Goran Obradović; Asst. Marija Dragićević					
Teaching mode		X Lectures X Group tutorials X Individual tutorials   □ Laboratory work □ Project work X Seminar   □ Distance learning □ Blended learning X Other				
PURPOSE AND OVERVIEW (max. 5 sentence	·s)					

Aims: to develop scientific knowledge, academic skills and practical capacities to understand and apply legal regulations in the field of Labor Law, to develop creative skills and master the research methods and processes of Labor Law principles and institutes, to masterg specific legal skills in the system of protection and development of employment.

Students are expected to comprehend the genesis, structure and the nature of employment, to adopt the basic terms and standards of national and international Labor Law, to develop the capacity to discuss in an argumentative and competent manner the field of employment and social insurance, to develop the capacity to systematically approach new legal issues, and to offer critical and analytic answers on Labor Law issues.

## SYLLABUS (brief outline and summary of topics, max. 10 sentences)

Labor Law as a branch of Law. General and basic questions of Labor Law. The origin and the development of the Labor Law. Domestic and international sources of Labor Law. Employment: term and differentiation; Rights and duties in employment; Responsibility of employment subjects. Collective Labor Law. Exercise and protection of employment rights. Entering employment. Collective bargaining. Procedure for exercising employment rights. Methods of resolving labour disputes (judicial and non-judicial). Disciplinary responsibility.

LANGUAGE OF INSTRUCTION							
xSerbian (complete course)	☐ English (d	complete course)	(complete course)				
□Serbian with English mentoring □Serbian with other mentoring							
ASSESSMENT METHODS AND CRITERIA							
Pre exam duties	Points	Final exam	points				
Activity during lectures	20	Written examination	1				
Practical teaching	10	Oral examination	50				
Teaching colloquia	20	OVERALL SUM	100				
*Final examination mark is formed in accordance with the Institutional documents							