



UNIVERSITY OF NIŠ

Course Unit Descriptor

Faculty

Faculty of Law

GENERAL INFORMATION

Study program	Master Academic Law Study Program (LLM Degree)
Study Module (if applicable)	General
Course title	Civil Servant Law
Level of study	<input type="checkbox"/> Bachelor <input checked="" type="checkbox"/> Master's <input type="checkbox"/> Doctoral
Type of course	<input type="checkbox"/> Obligatory <input checked="" type="checkbox"/> Elective
Semester	<input type="checkbox"/> Autumn <input checked="" type="checkbox"/> Spring
Year of study	1 st year of master studies
Number of ECTS allocated	7
Name of lecturer/lecturers	Prof. dr Goran Obradović
Teaching mode	<input checked="" type="checkbox"/> Lectures <input checked="" type="checkbox"/> Group tutorials <input checked="" type="checkbox"/> Individual tutorials <input type="checkbox"/> Laboratory work <input type="checkbox"/> Project work <input checked="" type="checkbox"/> Seminar <input type="checkbox"/> Distance learning <input type="checkbox"/> Blended learning <input checked="" type="checkbox"/> Other

PURPOSE AND OVERVIEW (max. 5 sentences)

This course aims to introduce students to Civil Servant Law as a specific legal discipline in order to acquire knowledge on the legal status of civil servants, the scope of their professional activities, and the element of public administration, by examining relevant legal norms pertaining to the civil servant system, human resources management in the administration and staff selection, civil service ethics and personal service authorities. Students will gain knowledge on valid civil service pragmatics, by examining a general legislative act (Civil Servants Act), subject-specific ones (Police Act, Military Forces Act, etc), as well as bylaws including provisions on civil servants' position. Students will be trained to correctly understand and apply the institutes of civil service law, and to comprehend it as an essential element of the organization and activities of public authorities, especially their legal and professional work.

SYLLABUS (brief outline and summary of topics, max. 10 sentences)

Introductory issues, Term and sources of Civil Servant Law; Term civil servant; Term and contents of a civil servant system and civil servant relationship. Principles of civil servants' action. Rights and duties of civil servants. Types of working positions of civil servants. Filling the vacancies. Evaluation and promotion of civil servants. Transfer of civil servants due to work needs. Professional development and training. Responsibility of civil servants. Termination of employment. Rights of civil servants in case of change in the regulation of state bodies. Deciding on rights and obligations of civil servants. Organization of human

resources system. Supervision of implementation of the Civil Servant Law.

LANGUAGE OF INSTRUCTION

- Serbian (complete course) English (complete course) Other _____ (complete course)
- Serbian with English mentoring Serbian with other mentoring _____

ASSESSMENT METHODS AND CRITERIA

Pre exam duties	Points	Final exam	points
Activity during lectures	20	Written examination	/
Practical teaching	10	Oral examination	50
Teaching colloquia	20	OVERALL SUM	100

*Final examination mark is formed in accordance with the Institutional documents